



JOB BANK

REQUEST FOR WORKERS

1750 NEW YORK AVENUE, NW WASHINGTON,
D.C. 20006

Office Use Only
Job ID Number

2023-0031

Scott Parks, Chief International Representative
Tom Fischbach, Director of Business and Management Relations
Alphonso Smith asmith@smart-union.org

1. Local Union Number: 004

2. Company Name: Damon-Marcus

3. City and State (where job is available): Memphis and Stanton, TN

4. (a) Number of positions available: 15

(Sample Positions: Field, Shop, Architectural Field, Air Balancing, Detailing, Lagging, etc.)

Type of positions available: HVAC Duct Installation

(b) Number of **DRAFTING** positions available:

Benchmark, Auto Cad required? Other?

(c) Number of **WELDING** positions available:

• Type of Material:

Gauge(s):

• Certification Needed:

AWS Certification #:

• Process? (tig, mig, stick):

Additional welding requirements:

5. Hourly Wage Rate: Contributions

\$ **\$33.43** On Check LPF ☒ \$ **\$5.91** 401(k)/Annuity: Yes ☐ No ☒ \$
\$ **\$49.61** Total Package NPF ☒ \$ **\$0.39**
H&W ☒ \$ **\$7.71** 55/30: Yes ☐ No ☒

Working Assessment or \$25.00 Fee:

Yes ☒ No ☐

If yes, \$ **\$1.25** or %

Hourly ☒

Weekly ☐

Monthly ☐

6. Hours Per Week:

7. Shift: 1st ☒ 2nd ☐ 3rd ☐ 8. Overtime: Yes ☒ No ☐ Maybe ☐

9. Are you a SASMI Local Union? Yes ☒ No ☐

10. All SMART members traveling to or from a SASMI Local can qualify for up to \$1,800.

Has the contractor stipulated a minimum of 30 days? Yes ☒ No ☐

If not, what is the approximate duration of the job?

11. Are you signatory to the SMART Reciprocal Agreement? Yes ☒ No ☐
If yes, check all that apply:

A ☒ Defined Benefit Pension Funds

C ☒ Health & Welfare Funds

B ☐ Defined Contribution Pension Funds

D ☐ Training Funds

12. Who should workers report to?

13. Where should they report?

Phone Number:

14. When should they report?

15. What is the last day a member(s) can report?

16. Is a security clearance required? Yes ☐ No ☒ Type?

17. Is a drug test required? Yes ☒ No ☐

18. Do any other tests need to be taken/passed? Yes ☒ No ☐

If yes, others required.

19. Additional Comments/Information:

SASMI Travel Pay plus;

Incentive:

\$700 after 5th day

\$700 after 30th day

\$700 after 60th day

Signature:

John Williams

Date:

4/28/2023

(May be typed)